



Mr. EMILIO GAYO RODRÍGUEZ Chief Operating Officer of Telefónica, S.A.

Born in 1965 in Madrid, Spain.

Holds a degree in Telecommunications Engineering from Politécnica University of Madrid and an MBA from IESE Business School.

He had worked as Engineer at ATT Network Systems, Consultant and Manager at Bain & Company, CEO and founder of Educocio, S.A and Partner in Europraxis Consulting. From 2004 to the end of 2006, he was Managing Director for International Operations at Telefónica Móviles. From 2006, he was Head of Mobile Business Development at Telefonica International until June 2010, when he was appointed for Telefónica Latam as Director for Business Development, Strategy and Regulation. In June 2011, he was appointed Director for the Consumer Unit at Telefónica Spain and in 2013 he took responsibility for Marketing and Commercial Services Large Public and Companies. In 2018 he was appointed Executive Chairman of Telefónica Spain until his appointment as CEO of Telefónica in 2025.
