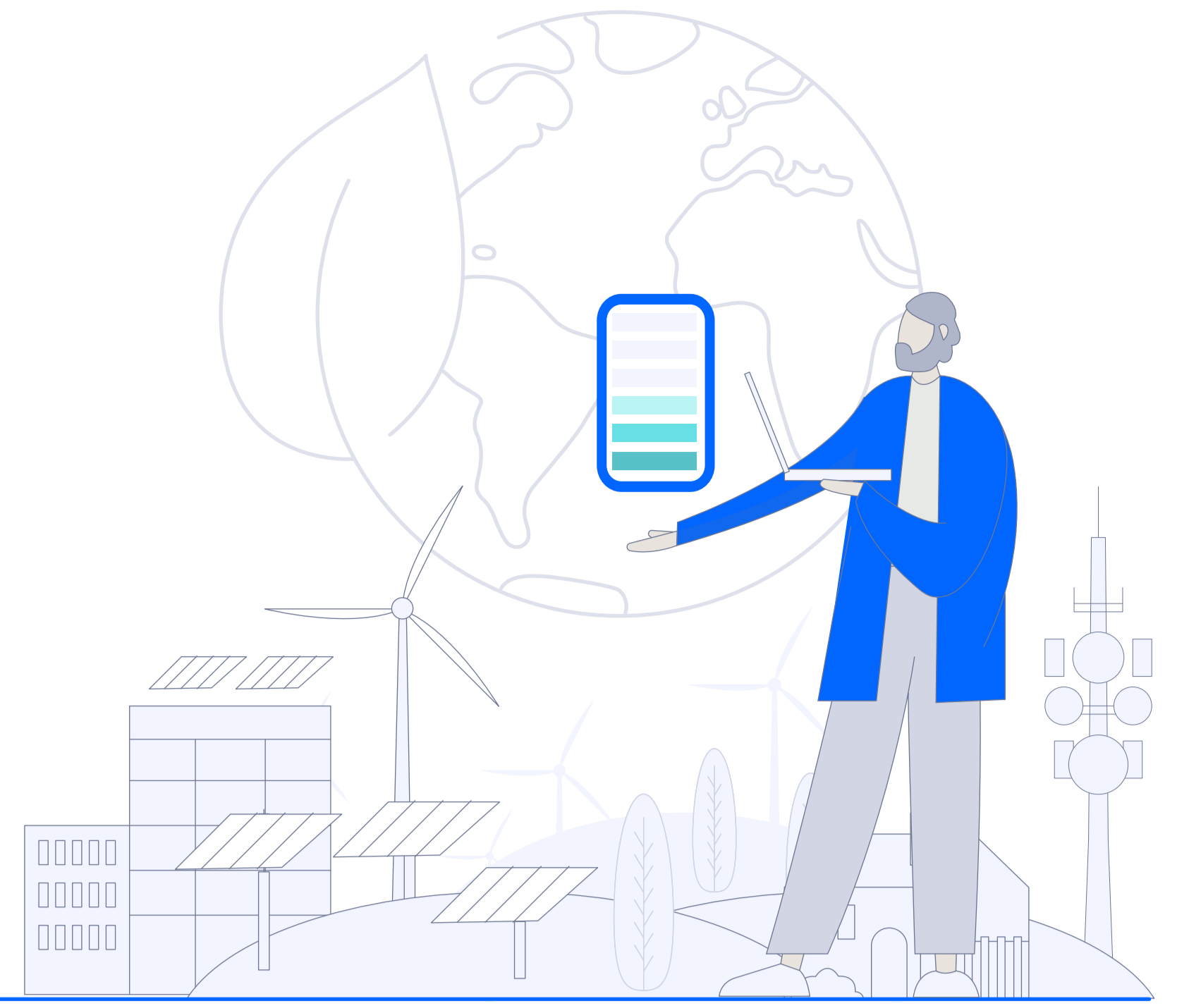


GLOBAL ENVIRONMENTAL AND ENERGY POLICY

December 2024

We are working to minimise our negative impact on the environment while maximising the positive impact of digitisation.



01

We protect the **environment** and manage **energy efficiently**, thus reducing our environmental footprint.

02

We ensure **legal compliance** with environmental and energy requirements.

03

We manage **impacts, risks and opportunities** related to the environment, energy and climate change.

04

We provide a **common framework for defining** environmental and energy **targets, goals and actions**.

05

We **prioritise** the most relevant aspects such as **climate change** and the **circular economy**.

06

We include long-term targets: to achieve **net zero emissions by 2040** and to be a **Zero Waste** company.

07

We apply **continuous improvement principles** to our activities, products and services.

08

We embrace the principle of **pollution prevention** reflected, for example, in the sustainable use of water.

09

We communicate our **environmental and energy performance** to our stakeholders, identifying their needs and expectations.

10

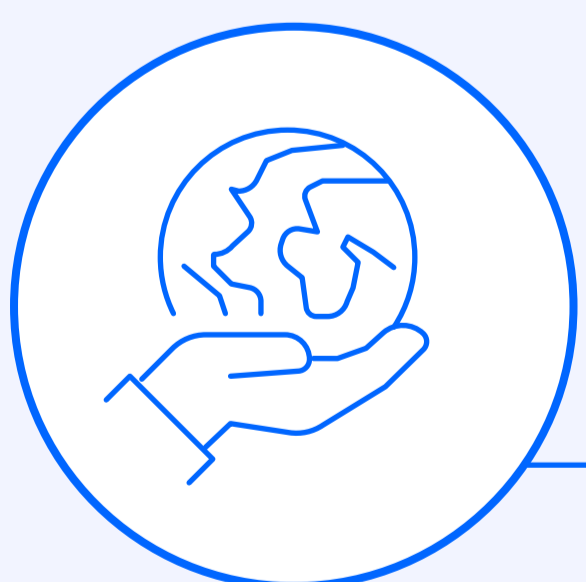
We **innovate** in the development of **digital solutions** that contribute our customers tackle their **environmental challenges**.

11

We implement **Environmental and Energy Management Systems**, where appropriate, to prevent and minimise our environmental impact.

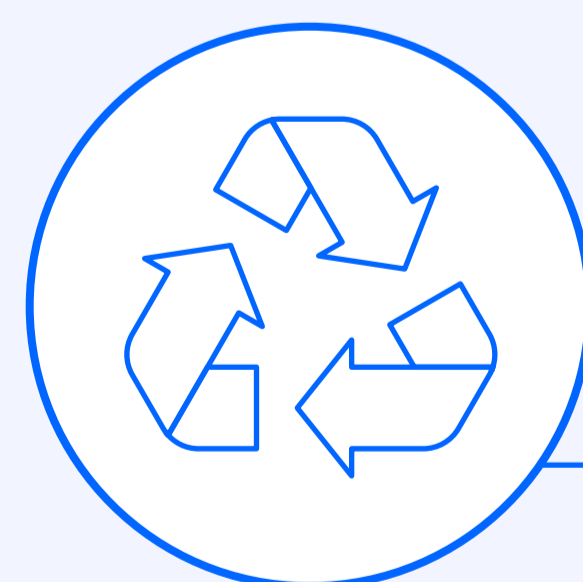
12

We work with our **suppliers and customers** to help them **reduce their own emissions**.



CLIMATE CHANGE

- ⇒ We define **Science-Based** and externally validated **targets**.
- ⇒ We prioritise the **use of energy from renewable sources**.
- ⇒ We **minimise** the impact of **refrigerant gases**.
- ⇒ We promote **energy efficiency**, in both the design and operation of our infrastructure.
- ⇒ We incorporate **criteria for internalising** the **cost of energy and carbon**.



CIRCULAR ECONOMY

- ⇒ We **reduce waste** generation and encourage **reuse and recycling**.
- ⇒ We promote the **reuse** of equipment, supported by digitalisation.
- ⇒ We promote the **integration of environmental criteria** in the design and purchase of equipment.
- ⇒ We encourage **equipment refurbishment and/or buyback programmes**.